Delivering Training that Industry Wants

Bill Hamill, CEO

RIST
RURAL INDUSTRIES SKILL TRAINING

Thursday, August 26, 2010
Who Are We

- Rural Industries Skill Training Inc. (RIST)
- Training Provider focused on Agriculture
- Established 1992
- 11 FTE staff
- 15,800 students since establishment
- Highest Qualification at Diploma Level
How do we Operate

- Offer Qualifications from Certificate II through to Diploma
- Offer Skill Set Training
- Utilise Industry specialists as deliverers
- Provide Training in the workplace
- Small Class Sizes (5-8)
- Integrate Research into Training
What is our Process

- Identify industry needs (macro picture)
- Identify industry operators needs (micro picture)
- Identify current research that relates to training needs
- Develop course materials
What is our Process

• Identify industry specialists to deliver
• Market Program
• Understand student profile (Pre Course Survey)
• Students involved in theory and workplace activities
What is our Process

- Regular communication with students and employers (more than legal requirements)
- Utilise technology (e-learning) to maximise learning
- Annual employer consultation
- Post course evaluation (students)
Success Measurement

- Completion rate of Trainees 99.08%
- Completion mature age 99.05%
- Referrals from employers/students, 12 Trainees - 2006 to 198 trainees - 2010
- Mature Age students 4,650 students in the past 5 years delivering in excess of 980,000 SCH
- Trainees/employees sought after by employers