



# Apprenticeship Policy Update

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# Current Priorities

- Harmonisation agenda
- Minimum hours for SBAT
- Regulatory reform
- Workforce development



# HARMONISATION

## **National Harmonisation of Apprenticeships:**

- increase apprentice mobility
- consistent apprenticeships pathways across States
- Alignment mostly through administrative changes
- Current focus is on nominal durations nationally
- Some work being done to adopt a national standard and evidence guides for GTOs



# MINIMUM HOURS FOR SBAT

- Part of harmonisation/regulatory reform/VETiS agenda
- Department's SBA/T Policy refers to minimum employment of 1 day per week; silent on training hours vs work time
- Current gazetted standard of 15 hours/week minimum, 20 by exception
- Need agreed position on minimum part-time hours of work and training
- April - finalise consultation
- May gazettal,
- June 2016 implement/communicate



# REGULATORY REFORM

## REGULATION CHANGES

- ensure school engagement around training plans
- streamline processes to amend training contract
- harmonise apprenticeship arrangements nationally

## UPDATES TO PUBLIC REGISTER

- simplify general conditions to provide greater clarity
- minor amendments to qualifications
- manage superseded qualifications
- review format of public register



# WORKFORCE DEVELOPMENT

- Enterprise based training currently being examined
- Existing worker program not well suited to employer productivity agenda
- Currently uses program logic based on occupational demand
- Suite of products and occupational alignment not well matched under this approach
- Complicates regulation and from workforce development perspective may not best meet needs of industry
- New principles based framework need
- Working with industry stakeholders to re-position the program